



PUMP INDUSTRY AUSTRALIA

CODE OF ETHICS

Pump Industry Australia , as an Association consisting of firms and individuals who are involved with the Pump Industry, has resolved to adopt this code of ethics, which seeks to guide members in the conduct expected of them as responsible corporate citizens.

- Members will conduct their businesses to adopt the highest ethical. moral and civic standards which apply in Australia.
- Members will implement policies and programs which ensure all stakeholders in the business will be treated with respect and consideration. They will encourage an atmosphere of openness and freedom of expression in their business activities and ensure all staff are aware of the companies commitment to best practice and professionalism.
- Council defines the code of ethics to include the following:-
 - ✓ Integrity – Developing a reputation for dependability and performing accordingly in all business situations
 - ✓ Honesty –Honouring business obligations and not making false claims about products, services or the activities of competitors that are untrue.
 - ✓ Equality – Treat everybody in an even-handed way irrespective of age, sex, race or religion and engage in programs for the training and human development of personnel at all levels within the organisation.

- ✓ Fairness – Adopt policies of fair trading and open competition in the market.
- ✓ Corporate citizenship – To keep abreast of all aspects of Australian Law and Government Rules and Regulations, as they apply to the Industry. This will include issues of collusion, price-fixing and restrictive trade practices, consumer protection and health & safety regulations.